

DATE OF APPLICATION

MIDDLE INITIAL

FIRST NAME

LAST NAME

EMPLOYMENT APPLICATION

FOR

WATT

KNOWLEDGE | SOLUTIONS | SUCCESS

“Through our experience, research and insight into trends, we share knowledge with our readers through multiple media channels. We make this our commitment: To connect people who seeks solutions in a changing world with answers that inspire success.”

PERSONAL DATA

NAME	(LAST)	(FIRST)	(MIDDLE NAME)	SOCIAL SECURITY NO.
CURRENT ADDRESS	(STREET)	(CITY)	(STATE)	(ZIP) TELEPHONE
PERMANENT OR PREVIOUS ADDRESS	(STREET)	(CITY)	(STATE)	(ZIP) APPROXIMATE DATES FROM TO

HAVE YOU EVER BEEN CONVICTED OF A CRIME? (OMIT MINOR TRAFFIC VIOLATIONS) Yes No

IF YES, EXPLAIN: _____

If employed, can you provide proof of authorization to lawfully work in the U.S.? Yes No

Are you able to perform the functions involved in the job for which you are applying? _____
 (Do not respond to the above question unless you have been provided with a copy of the position of the job description.)

Are you under 18 years of age? Yes No

Referred by: Ad Friend Relative Agency Walk-in Other _____

Pay expected: _____ Date available to start: _____

Position(s) applying for _____

EDUCATION

NAME OF SCHOOL	LOCATION	DATES		DID YOU GRADUATE?	MAJOR COURSE OF STUDY	DEGREE (BA, etc.)	YEAR DEGREE
		FROM	TO				
HIGH SCHOOL							
COLLEGE							
GRADUATE OR BUSINESS							
OTHER							

LANGUAGE PROFICIENCY	In which foreign language do you have working skills? SPEAK	READ	WRITE
----------------------	---	------	-------

<p align="center">HONORS AND AWARDS Include scholarships, fellowships</p>	<p align="center">PROFESSIONAL SOCIETY AFFILIATIONS Exclude organizations the name of character of which indicates the race, color, religion, sex, national origin or ancestry of its members.</p>

U.S. MILITARY

BRANCH	HIGHEST RANK	FROM	TO	
--------	--------------	------	----	--

DUTIES, SPECIAL SKILLS, SCHOOLS, ETC. _____

TRAVEL AND RELOCATION

ARE YOU WILLING TO TRAVEL? YES NO % _____

ARE YOU WILLING TO RELOCATE? YES NO RESTRICTIONS _____

REFERENCES

List three professional references who are not relatives, previous supervisors or employers.

Name	Address	Phone	E-mail
Name	Address	Phone	E-mail
Name	Address	Phone	E-mail

All qualified applicants will receive consideration without regard to race, color, religion, sex, age, national origin, handicap or veteran status.

EMPLOYMENT (List present or most recent first)
Attach additional sheet if necessary

DATES (MO. & YR.)		EMPLOYER	TITLE OR POSITION (Describe Duties)	BASE SALARY ▲
FROM	NAME			ENDING
	ADDRESS			_____ per year
TO	CITY AND STATE			STARTING
	CO. TELEPHONE			_____ per year
	SUPERVISOR		REASON FOR LEAVING	
DATES (MO. & YR.)		EMPLOYER	TITLE OR POSITION (Describe Duties)	BASE SALARY ▲
FROM	NAME			ENDING
	ADDRESS			_____ per year
TO	CITY AND STATE			STARTING
	CO. TELEPHONE			_____ per year
	SUPERVISOR		REASON FOR LEAVING	
DATES (MO. & YR.)		EMPLOYER	TITLE OR POSITION (Describe Duties)	BASE SALARY ▲
FROM	NAME			ENDING
	ADDRESS			_____ per year
TO	CITY AND STATE			STARTING
	CO. TELEPHONE			_____ per year
	SUPERVISOR		REASON FOR LEAVING	
DATES (MO. & YR.)		EMPLOYER	TITLE OR POSITION (Describe Duties)	BASE SALARY ▲
FROM	NAME			ENDING
	ADDRESS			_____ per year
TO	CITY AND STATE			STARTING
	CO. TELEPHONE			_____ per year
	SUPERVISOR		REASON FOR LEAVING	

▲ If you received additional compensation (Bonus, etc.) or allowances (Car, etc.) in your prior positions, please explain below.

IN CASE OF EMERGENCY, NOTIFY

NAME			TELEPHONE	
ADDRESS	(STREET)	(CITY)	(STATE)	(ZIP)

SECURITY AGREEMENT

Have you signed a Secrecy and Invention Agreement in favor of any previous employer? Yes _____ No _____
 If so, give their name or names _____

Are you under any obligation to a previous employer, through a Secrecy and Invention Agreement, or otherwise, restricting your acceptance of employment with a competitive firm? Yes _____ No _____

Should I become an employee of WATT Publishing Company, Inc. or any of its subsidiary or affiliated companies, I agree, in consideration of such employment, that I will not divulge to others or use for my own benefit any confidential information obtained during the course of my employment relating to sales, formulas, processes, methods, machines, manufacturers, compositions, ideas, improvements or inventions belonging to or relating to the affairs of WATT Publishing Company, Inc. or any of its subsidiary or affiliated companies, without first obtaining the written permission of WATT Publishing Company, Inc. or of the subsidiary or affiliated company by whom I am employed.

Applicant's Signature _____

Date _____

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in these documents may be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery, including after hire.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by WATT Publishing Company, Inc. such employment is "at-will". "At-will" means that employment with WATT Publishing Company, Inc. is for no specified duration and may be terminated by either WATT Publishing Company, Inc. or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions and statement of WATT Publishing Company, Inc. or its representatives used during the employment process and/or for the duration of employment is deemed a contract of employment (real or implied). I understand that no representative of WATT Publishing Company, Inc. except the owners has the authority to enter into an agreement contrary to the foregoing statements, and that any such statements must be made in writing and signed by the owners to be valid.

In consideration for employment WATT Publishing Company, Inc. if employed, I agree to comply with the current and amended rules, regulations, policies and procedures of WATT Publishing Company, Inc. at all times and understand that such compliance is a condition of employment. I understand that due to the nature of WATT Publishing Company, Inc. business, attendance and punctuality are considered an essential requirement of work at WATT Publishing Company, Inc. and that poor attendance or tardiness may result in disciplinary action, including discharge.

I understand that a comprehensive background investigation may be conducted as part of the employment process. I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to WATT Publishing Company, Inc. and/or any of its representatives, agents or vendors, and I release all parties involved from any and all liability for any and all damage that may result from providing such information. I understand that all offers of employment are contingent upon satisfaction with the results of the background references.

Applicant's Signature _____ Date _____